



hugenote kollege

Gebed Roeping Diens / Prayer Calling Service

VACANCY: LECTURER IN SOCIAL WORK

Job Title	Lecturer in Social Work
Institution	Hugenote Kollege NPC
Faculty	Humanities and Social Sciences
Location	Main campus, Wellington, Western Cape
Appointment type	Permanent
Start date	1 January 2027, or as soon as possible thereafter
Closing date	6 November 2026

1. About Hugenote Kollege

Hugenote Kollege is a private Christian higher education institution committed to academic excellence and the development of professionals who contribute meaningfully to society. The Kollege offers programmes in the Social Service Professions, Education, and Theology.

Applications are invited for the appointment of a Lecturer in Social Work within the Faculty of Humanities and Social Sciences, based at the main campus in Wellington.

2. Key Responsibilities

- Teach and assess undergraduate Social Work modules.
- Develop and review learning materials, assessment practices and curricula.
- Support students' academic progress and professional development.
- Contribute to practice education and student research supervision, as allocated.
- Pursue scholarly work and contribute to the Kollege's research activities.
- Participate in community engagement and professional collaboration.
- Contribute to academic administration, quality assurance and faculty committees.
- Uphold the Kollege's Christian ethos and institutional values while respecting diverse backgrounds and beliefs.

3. The Following Will Be Advantageous

- Relevant social work practice experience.
- Experience in practice education, student supervision or work-integrated learning.
- Experience in curriculum development, assessment moderation and academic quality assurance.
- Participation in research projects, conference presentations or scholarly collaborations.
- Strong planning, organisational, administrative and time-management skills.

4. Minimum Requirements

- A Master's degree in Social Work (NQF Level 9).
- Current registration as a social worker with the South African Council for Social Service Professions (SACSSP).
- Demonstrated potential and commitment to further academic development, including enrolment in, or an intention to pursue, a doctoral programme.
- At least one year of effective teaching experience at tertiary level, preferably two years, or comparable experience in a relevant professional learning environment.
- Evidence of teaching competence, demonstrated through student evaluations, peer reviews, a teaching portfolio or equivalent evidence.
- The ability to develop learning materials, module outlines and assessment tools, and to facilitate learning effectively.
- A commitment to student success, inclusive teaching, reflective practice and the integration of theory and practice.
- Evidence of emerging research activity, including published scholarly work or demonstrable progress towards at least one publication or equivalent scholarly output. Significant progress towards a doctoral degree may also demonstrate research engagement.
- Active participation in community engagement or professional activities that draw on the candidate's expertise.
- Some experience in academic administration, committee work, module or year-group coordination, or comparable institutional service.
- Good interpersonal and communication skills, including fluency in English and Afrikaans, both written and spoken.
- Computer literacy and the ability to use digital learning platforms.

5. Application Process

Please submit a covering letter, a comprehensive CV, copies of qualifications, proof of SACSSP registration, and the contact details of three referees. Applications should include a brief portfolio of evidence demonstrating teaching competence, research activity, community engagement and relevant academic service.

Applications must be submitted electronically to Marlene Payne at hr@hugernote.ac.za.

6. Employment Equity

Hugernote Kollege is committed to implementing its Employment Equity Plan. Preference will be given to suitably qualified candidates from designated groups who are underrepresented at the relevant occupational level, in accordance with the College's approved Employment Equity Plan. Persons with disabilities are encouraged to apply.

7. General Provisions

- Hugernote Kollege reserves the right not to make an appointment.
- Shortlisted candidates may be required to participate in interviews, psychometric and competency assessments conducted by an independent service provider, as well as qualification, reference and other verification processes.
- By applying for this position, applicants consent to the processing of their personal information for recruitment, selection and verification purposes in accordance with applicable data protection legislation.