**A.9**

**TITEL / TITLE:** BELEID: TAAL  
POLICY: LANGUAGE

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<th>SAAMGESTEL / HERSIEN DEUR</th>
<th>GOEDGEKEUR DEUR / AUTHORISED BY</th>
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<tr>
<td>DR AF DU TOIT</td>
<td>DR WC VAN DER MERWE</td>
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<td>AKADEMIESE KOMITEE / ACADEMIC COMMITTEE</td>
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**Handtekening / Signatures**

**Hersieningsrekord / Revision Record**

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1. Purpose
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1. **PURPOSE**

The purpose of this policy is to guide language planning, language management and language use at Hugenote Kollege.

The Policy aims to:

- Give effect to sections 29(2) (Language in Education) and 29(1)(b) (Access to Higher Education) read with section 9 (equality and the prohibition against direct and indirect unfair discrimination) of the Constitution of the Republic of South Africa of 1996 as amended;
- Contribute to achieving inclusivity and equitable access to Hugenote Kollege for all prospective and current students and staff in pursuit of excellence;
- Facilitate effective learning and teaching, research, and service delivery at Hugenote Kollege;
- Promote multilingualism as a characteristic of Hugenote Kollege.

2. **SCOPE**

This policy has a College-wide application - each unit within the College shall implement the policy.

3. **REFERENCES**

- Sections 29(2) and 29(1)(b) read with Section 9 of the Constitution of South Africa of 1996 as amended.

4. **PRINCIPLES**

The Hugenote Kollege:

- Adopts the principle that a language policy may not result in any persons being denied reasonable access to higher education;
- Adopts the principle that a language policy must be affordable.
- The languages used at the Hugenote Kollege should promote access to and success in academic, administrative, professional and social contexts, and should not constitute a barrier to students or staff.
- All aspects of the Language Policy and the implementation thereof in teaching and learning should facilitate pedagogically sound teaching and learning.
- In conducting its business, the College shall use two official languages, namely Afrikaans and English.
• Documentation of primary importance (e.g. policies and strategic Human Resources documents relating to service conditions) is made available in Afrikaans and English. (South African English)
• Tuition programmes can be presented either in Afrikaans or in English or in both these languages of tuition, provided that there is a demand for instruction in the language(s) concerned and that such programmes are academically and economically justifiable.
• Afrikaans and English are to be used and developed as academic languages in order to achieve excellence in academic communication.
• In respect of administrative and other services, clients shall have the right to choose whether the College should communicate with them in Afrikaans or in English.
• All students are entitled to be assessed in either Afrikaans or English. Students enrolled for professional qualifications may however be required from time to time to complete a task or tasks in a particular language as part of their professional training.
• In residences and other living environments, language is used in such a way that, where reasonably practicable, no stakeholder is excluded from participating in any formal activities in these environments.

5. RESPONSIBILITY & AUTHORITY

The Management of the Hugenote Kollege will be responsible for the implementation and regulation of the policy.

6. RELATED POLICIES

6.1 Assessment Policy
6.2 Admission Policy
6.3 Appeals Policy